



# NEW PLYMOUTH BOYS' HIGH SCHOOL

TE KURA TAMATĀNE O NGĀMOTU

<b>Title</b>	<b>TRAINING OF TRUSTEES</b>
<b>Reference Number</b>	A108
<b>Section</b>	Administration
<b>Written By</b>	NPBHS Board of Trustees Policy Committee
<b>Checked By</b>	NPBHS Board of Trustees Policy Committee
<b>Approved By</b>	NPBHS Board of Trustees
<b>Issue Date</b>	January 2020
<b>Review Date</b>	November 2026
<b>Associated Policies</b>	
<b>Associated Procedures</b>	

## **RATIONALE :**

Members of Boards of Trustees need access to suitable training to fulfil their governance role in the school.

## **PURPOSE :**

1. To identify the training needs of members of the Board of Trustees.
2. To ensure new members of the Board of Trustees are given appropriate opportunities for training.
3. To provide funding for the training.

## **GUIDELINES :**

1. New members of the Board of Trustees will be provided by the Board Secretary of the Board of Trustees, with material outlining the obligations of the Board of Trustees.
2. The Board Secretary of the Board of Trustees shall ensure the student representative elected to the Board each year shall be given suitable training as soon as possible after they are elected.
3. The Board of Trustees shall each year decide on any areas in which Board members require more information and/or training to ensure the Charter, school objectives and goals, and school policies are achieved.
4. The Board of Trustees will allocate funds from its budget each year for such training as is required.
5. The Board of Trustees will ensure all persons involved with appointment and personnel management take training in equal employment opportunities principles and practices.
6. The Board accepts that it too, will be in need of training as new members are elected or "co-opted" and the authorities of the Board are extended.

**BE THE EXAMPLE**



7. Information about training opportunities that is received are to be passed on by the Headmaster and/or Board Secretary to members of the Board of Trustees.
8. That Board Members are aware of the NZSTA training services that are available.
9. Any shortfalls in training will be identified in the self-review process.
10. The Board of Trustees will have a component of training to raise a greater awareness of their Te Tiriti o Waitangi obligations.