



NEW PLYMOUTH BOYS' HIGH SCHOOL

TE KURA TAMATĀNE O NGĀMOTU

Title	STAFF REVIEW AND APPRAISAL
Reference Number	C304
Section	Staff
Written By	Deputy Headmaster - Education
Checked By	NPBHS Board Of Trustee Policy Committee
Approved By	Headmaster
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Associated Policies	N/A
Associated Procedures	N/A

RATIONALE :

To have a Performance Management System that is effective and makes a positive contribution to the quality of teaching and enhances learning outcomes for students.

PURPOSE :

1. To ensure that all staff are appraised annually through an annual professional growth cycle.

GUIDELINES :

1. All staff will complete a formal professional growth cycle.
2. Appraisal will take place against an agreed annual plan and/or their position description and be documented by their line manager.
3. Professional development will form part of the annual professional growth cycle.
4. There will be a clearly defined process for teacher certification.
5. Regular faculty reviews including lesson observations, review of planning and feedback.

